

**CITY OF GLUCKSTADT, MISSISSIPPI
MINUTES OF THE FIRST OCTOBER MEETING
OF THE MAYOR AND BOARD OF ALDERMEN
TUESDAY, OCTOBER 5, 2021, 6:00 P.M.
GERMANTOWN HIGH SCHOOL LIBRARY
409 CALHOUN STATION PARKWAY, GLUCKSTADT, MISSISSIPPI**

The Mayor called the October 5, 2021, meeting of the Mayor and Board of Aldermen to order. Present were Mayor Walter C. Morrison, Alderman Miya Warfield Bates, Aldermen Jayce Powell, Alderman Wesley Slay, Alderman John Taylor, Alderman Lisa Williams, City Attorney Zachary Giddy and City Planner Chris Watson.

The Mayor presented the *Notice of Special Meeting of the Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi* acknowledged by all Aldermen. (Exhibit "A").

The meeting was opened with prayer by City Attorney Zachary Giddy and the Pledge of Allegiance led by Alderman Bates.

1. Approval of Minutes.

The Board considered the Minutes for the September 14, 2021, meeting. Alderman Williams made a motion to accept the Minutes with a correction to the spelling of Brad Engles. The Motion was seconded by Alderman Taylor and a vote was taken thereon as follows:

Alderman Bates	Aye
Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderman Williams	Aye

The Mayor then declared the Motion carried.

2. Ratifying the hiring of Lindsay Kellum as the city clerk.

Mayor Morrison requested the Board's ratification of the hiring of Lindsay Kellum as city clerk with an annual salary of \$75,000. Alderman Slay made a motion for ratification of the hiring of Lindsay Kellum as city clerk. The Motion was seconded by Alderman Powell and a vote was taken thereon as follows:

Alderman Bates	Aye
Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderman Williams	Aye

The Mayor then declared the Motion carried.

3. Approval of the Claims Docket.

Alderman Taylor made a motion to approve the claims docket as is. (Exhibit "B"). The Motion was seconded by Alderman Bates and a vote was taken thereon as follows:

Alderman Bates	Aye
Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderman Williams	Aye

The Mayor then declared the Motion carried.

4. Discussion of joining MML.

Alderman Powell made a motion to formally join MML. The Motion was seconded by Alderman Taylor and a vote was taken thereon as follows:

Alderman Bates	Aye
Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderman Williams	Aye

The Mayor then declared the Motion carried.

5. Discussion of setting a public hearing for the adoption of a Comprehensive Plan, Zoning Ordinance, and Zoning Map.

Mayor Morrison opened discussion regarding setting a public hearing for the adoption of a Comprehensive Plan, Zoning Ordinance, and Zoning Map. Chris Watson informed the Mayor and Board of Aldermen that the Planning and Zoning Board advised him to modify the County ordinance with changes to address the issues Gluckstadt has. After discussions, Mayor Morrison directed that Board would have six days to get their concerns to Chris Watson and further directed the city attorneys to have the notice prepared and ready for submission to the paper by the publication deadline on Tuesday, Oct. 12. No action taken.

6. Discussion on the hiring of a building official.

Mayor Morrison opened discussion regarding the hiring of a building official. Mayor Morrison advised that he has received five resumes. There was discussion had on hiring based on resumes or going through the interview process. The Board determined the city would continue advertising and accepting resumes and have interviews at the November meeting. Aldermen

Taylor made a motion to create a committee of Alderman Williams, Alderman Bates, and Alderman Powell to determine the three leading candidates for interviews. The Motion was seconded by Alderman Williams and a vote was taken thereon as follows:

Alderman Bates	Aye
Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderman Williams	Aye

The Mayor then declared the Motion carried.

7. Discussion of Human Resource Consultant.

Mayor Morrison opened discussion regarding a Human Resource Consultant and advised the Board that he would like to hire a consultant to help set up policies, rules and procedures for city employees. Mayor Morrison further advised that Lindsay Kellum has begun looking and has been in contact with Angela Richburg from the City of Byram. Alderman Taylor made a motion to authorize Mayor Morrison to seek a possible Human Resource Consultant. The Motion was seconded by Alderman Powell and a vote was taken thereon as follows:

Alderman Bates	Aye
Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderman Williams	Aye

The Mayor then declared the Motion carried.

8. Discussion of health insurance plan for city employees.

Mayor Morrison opened discussion regarding obtaining health insurance for city employees. Mayor Morrison advised that he has been in contact with Alan Tanguay of Mississippi Group Marking and had sent him information about what Lindsay had with the state for him to recommend options. The Mayor recommends that the city pay employee health insurance premium. Mr. Tanguay was present and advised the Board of health insurance plans. He advised the Board they should decide what the waiting period should be – possibly 30 or 60 days, but less than 90. Mr. Tanguay advised that the Blue Cross Blue Shield of Mississippi Option #2 is the closest to what Lindsay had with the state. There was discussion that Mr. Tanguay would be allowed to assist with administrative decisions at no cost. Chris Watson asked if the city needed an agent of record. Mr. Tanguay advised that MGM would be listed as agent of record. The plan does not include vision or dental, but these can be added anytime. Alderman Slay made a motion to adopt Blue Cross Blue Shield of Mississippi Plan Option #2

with a 50/50 split of the premium cost between the city and employee; employee to pay 100% of dependent premium. (Exhibit "C"). The Motion was seconded by Alderman Williams and a vote was taken thereon as follows:

Alderman Bates	Aye
Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderman Williams	Aye

The Mayor then declared the Motion carried.

9. Building renovation/board room build out, lease modification.

10. Discussion of hiring architect for City Hall renovations.

There was next discussion of renovations to City Hall. Mayor Morrison advised that as discussed at the last meeting, he has sent letters to three architect firms and received two responses – one costing \$6,500 and the other not listing a price. Mayor Morrison advised that he met with the property owner, Mr. Dabbs, about modifying the building. Mr. Dabbs advised that he can do the renovations faster and cheaper. Mr. Dabbs further advised that he would undertake the construction, but would need to increase the rent to \$7,250 per month for a four-year lease, remove the six-month out, and after two years rent increase to \$7,750 per month.

Alderman Taylor made a motion to approve the lease with new terms of \$7,250 per month for a four-year lease, remove the six-month out, and after two years rent increase to \$7,750 per month and Mr. Dabbs would be responsible for build out. The Motion was seconded by Alderman Slay and a vote was taken thereon as follows:

Alderman Bates	Aye
Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderman Williams	Aye

The Mayor then declared the Motion carried.

11. Discussion of IT consultant for assessing needs for and setting up City Hall network.

Mayor Morrison opened discussion regarding IT consultant advised that he had reached out to Mike Lenoir to advise on what is needed. He expressed the need to get Lindsay up and running with the bare minimum. Alderman Slay made a motion to authorize Mayor Morrison to get needed equipment for city clerk. The Motion was seconded by Alderman Powell and a vote was taken thereon as follows:

Alderman Bates	Aye
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Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderman Williams	Aye

The Mayor then declared the Motion carried.

There was next further discussion regarding phone and internet proposals for service. The Board discussed phone and internet proposals - \$417 is the state contract price. C Spire will run wire underground to building from conduit located across the street. Alderman Slay made a motion to authorize Mayor Morrison to enter into agreement and get phone and internet set up. The Motion was seconded by Alderman Bates and a vote was taken thereon as follows:

Alderman Bates	Aye
Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderman Williams	Aye

The Mayor then declared the Motion carried.

12. Discussion of the City's website.

There was next discussion regarding the City's website. This matter was tabled to allow Mayor Morrison and Lindsay Kellum to obtain more information to present to the Board. No action taken.

13. Discussion of texting proposal.

Mayor Morrison opened discussion regarding the texting proposal received from BFAC. The proposal will cost \$3,000 annually and allows for 5,000 subscribers. The City will be able to broadcast mass texts to alert and inform subscribers. This matter was tabled to a later meeting. No action taken.

14. Discussion of accepting furniture donation from the City of Ridgeland.

Mayor Morrison opened discussion regarding the City's acceptance of furniture to be donated by the City of Ridgeland. Alderman Powell made a motion to accept the furniture donation from the City of Ridgeland. The Motion was seconded by Alderman Slay and a vote was taken thereon as follows:

Alderman Bates	Aye
Alderman Powell	Aye

Alderman Slay	Aye
Alderman Taylor	Aye
Alderman Williams	Aye

The Mayor then declared the Motion carried.

15. Consideration of an Ordinance for a franchise agreement with Atmos Energy.

Mayor Morrison opened discussion regarding the proposed franchise agreement with Atmos Energy. Atmos representatives Bobby Morgan and Robert Lesley along with Atmos attorney Grant Fox were present. The matter was tabled to the next regular meeting of the Mayor and Board of Aldermen. No action taken.

16. Logo Contest Guidelines.

The next matter for discussion was the logo contest guidelines. The Board will email their appointee to the logo contest committee. Alderman Williams made a motion to adopt the logo design criteria as presented on Exhibit "D." The Motion was seconded by Alderman Powell and a vote was taken thereon as follows:

Alderman Bates	Aye
Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderman Williams	Aye

The Mayor then declared the Motion carried.

17. Monthly budget report.

Chris Watson brought the monthly budget report for discussion. No action taken.

18. Adjourn.

There being no further business before the Board of Aldermen, Alderman Williams made a motion to adjourn. The motion was seconded by Alderman Powell and a vote was taken thereon as follows:

Alderman Bates	Aye
Alderman Powell	Aye
Alderman Slay	Aye
Alderman Taylor	Aye
Alderman Williams	Aye

The Mayor then declared the Motion carried and the meeting adjourned at _____ p.m.

WITNESS MY SIGNATURE, this the 2nd day of November, 2021.

Walter Morrison

WALTER C. MORRISON, MAYOR

ATTEST:

Lindsay Kellum

LINDSAY KELLUM
CITY CLERK

